SCHENECTADY COUNTY COMMUNITY COLLEGE
AFFIRMATIVE ACTION DATA RECORD

It is the policy of the County of Schenectady County Community College to provide equal employment opportunity to all people without regard to age, race, creed, color, sex, sexual orientation, religion, national origin, disability, and marital status or Vietnam Era Veteran status. This form will assist us in acting affirmatively in developing avenues of entry and mobility for minorities, women, and individuals having disabilities and Vietnam Era and other Veterans. This information is for the above purpose only and will be kept in a confidential file separate from the application for employment or examination. **THE SUBMISSION OF INFORMATION IS VOLUNTARY.** Failure to complete this form will have no effect on your eligibility for employment or continued employment with Schenectady County Community College.

PLEASE PRINT

Name: _____

Date: _____

Are you currently employed at SCCC?_____
If so, what is your current title?_____
Department _____

Position applying for: _____

I. CHECK ONE: _____MALE _____FEMALE

1. ***Is respondent Hispanic/Latino? YES ____ NO ____***
   (A person answering "YES" to Hispanic/Latino should answer the race question.

2. ***If Hispanic/Latino, is your background?***
   - ***Central American*** _____
   - ***Dominican*** _____
   - ***Mexican*** _____
   - ***Puerto Rican*** _____
   - ***South American*** _____
   - ***Other Hispanic/Latino*** _____

II. IS YOUR RACE (SELECT ONE OR MORE):

3. _____ AMERICAN INDIAN/ALASKAN NATIVE

4. _____ ASIAN

5. _____ BLACK/AFRICAN-AMERICAN

6. _____ NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER

7. _____WHITE

NONRESIDENT ALIEN: YES _____ NO _____

CHECK IF APPLICABLE: 1. ____VIET NAM ERA VET 2. ____DISABLED

HOW DID YOU HEAR ABOUT THIS POSITION? __ Chronicle of Higher Education __ Gazette
__ HigherEdJobs.com __ Times Union __SCCC Website __ SCCC E-Mail Other _____

Please return to the Personnel Office/Affirmative Action Officer
78 Washington Avenue, Schenectady, New York 12305