

**SCHENECTADY COUNTY COMMUNITY COLLEGE
AFFIRMATIVE ACTION DATA RECORD**

It is the policy of the County of Schenectady County Community College to provide equal employment opportunity to all people without regard to age, race, creed, color, sex, sexual orientation, religion, national origin, disability, and marital status or Vietnam Era Veteran status. This form will assist us in acting affirmatively in developing avenues of entry and mobility for minorities, women, and individuals having disabilities and Vietnam Era and other Veterans. This information is for the above purpose only and will be kept in a confidential file separate from the application for employment or examination. **THE SUBMISSION OF INFORMATION IS VOLUNTARY.** Failure to complete this form will have no effect on your eligibility for employment or continued employment with Schenectady County Community College.

PLEASE PRINT

Name: _____

Date: _____

Are you currently employed at SCCC? _____

If so, what is your current title? _____

Department _____

Position applying for: _____

I. CHECK ONE: _____ **MALE** _____ **FEMALE**

1. Is respondent Hispanic/Latino? **YES** _____ **NO** _____
(A person answering "YES" to Hispanic/Latino should answer the race question.)

2. If Hispanic/Latino, is your background?

- Central American _____
- Dominican _____
- Mexican _____
- Puerto Rican _____
- South American _____
- Other Hispanic/Latino _____

II. IS YOUR RACE (SELECT ONE OR MORE):

3. _____ **AMERICAN INDIAN/ALASKAN NATIVE**

4. _____ **ASIAN**

5. _____ **BLACK/AFRICAN-AMERICAN**

6. _____ **NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER**

7. _____ **WHITE**

NONRESIDENT ALIEN: **YES** _____ **NO** _____

CHECK IF APPLICABLE: 1. _____ **VIET NAM ERA VET** 2. _____ **DISABLED**

HOW DID YOU HEAR ABOUT THIS POSITION? _____ *Chronicle of Higher Education* _____ *Gazette*
_____ *HigherEdJobs.com* _____ *Times Union* _____ *SCCC Website* _____ *SCCC E-Mail* _____ *Other* _____

*Please return to the Personnel Office/Affirmative Action Officer
78 Washington Avenue, Schenectady, New York 12305*